

















COMPANY	GRADE	LABOR CERTIFICATION	% OF COCOA CERTIFIED IN 2017	100% CERTIFIED BY 2020?	BEYOND CERTIFICATION
Alter Eco <sub>m</sub>	A		100%		Targeted assistance for farmers
Divine <sub>m</sub>	A		100%		44% owned by Kuapa Kokoo cooperative
Endangered Species <sub>m</sub>	A		100%		Fully traceable cocoa from West Africa
Equal Exchange <sub>m</sub>	A		100%		Pre-harvest financing program
Shaman <sub>m</sub>	A		100%		100% of profits donated
Theo Chocolate <sub>m</sub>	A		100%		Negotiates higher prices paid to farmers
Mars	C+	 	50%	NO (COMMITMENT MADE FOR 2025)	Income diversifying programs
Nestlé	C+	 	42%	NO	Nestle Cocoa Plan; CLMRS
Lindt (Ghiradelli)	C	Self-Certified	79%	YES	Traceability & verification program; CLMRS
Hershey	C-	  	70%	YES	Farmer training programs
Mondelez (Cadbury; Green & Black's*)	C-		35%	NO	CLMRS
Ferrero	D	 	50%	YES	Child labor education program
Godiva	F	N/A	N/A	YES**	N/A